

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 3027453

The Registrar of Companies for England and Wales hereby certifies that
PROJECT PEOPLE LIMITED

Is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 28th February 1995



N03027453B

M. Lewis
M. LEWIS

For the Registrar of Companies



C O M P A N I E S H O U S E

HC007B