



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 3627101

The Registrar of Companies for England and Wales hereby certifies that
MC PERSONNEL LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 4th September 1998

A handwritten signature in cursive script, appearing to read 'A L Turner'.

A L TURNER

For the Registrar of Companies



COMPANIES HOUSE