



KEY INFORMATION DOCUMENT

GENERAL INFORMATION

Your name	
Name of employment business	
Name of intermediary or umbrella Company	AZebra Group Ltd
Your employer	AZebra Group Ltd
Type of contract you will be engaged under	Contract of Employment
Who will be responsible for paying you	AZebra Group Ltd
How often the umbrella company and you will be paid	Weekly

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed on the next page.

**GET IN
TOUCH**

T: 0845 838 0604/01923 627 900
E: sales@zebragroup.co.uk
WWW.AZEBRA.CO.UK





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UMBRELLA COMPANY PAY INFORMATION

Name of intermediary or umbrella company	AZebra Group Ltd
Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you	None
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us	£15.00
Deductions from intermediary or umbrella income required by law	Employer national Insurance Apprenticeship Levy Employers Pension (Where applicable) Holiday Pay Provisions @12.07% of basic pay
Any other deductions from umbrella income (to include amounts or how they are calculated)	6% Minimum £8.00 Maximum £25.00
Expected or Minimum rate of pay to you	No less than National Minimum Wage
Deductions from your wage required by law	Income Tax Employees National Insurance Student Loans Employee's Pensions (where applicable)

Examples of pay on next page

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EXAMPLE PAY

Example gross rate of pay to umbrella company by us:	£600.00
Deductions from umbrella income required by law	Employer costs (NIERS and APP LEVY) £50.81 Employers Pension £0.00 Holiday Provision £56.46
Fee	Fee: £25.00
Example rate of pay to you:	Basic £467.73 Holiday £56.46
Deductions from your pay required by law:	Tax £56.40 Employees NI £28.22 Employees Pension £0.00
Any other deductions of costs for fees for good and services	£0.00
Example net take home pay	£439.57

Please note that transcribing documents like this may be prone to human error. Ensure you verify the information for accuracy against the original document.

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